North County Charter School, Inc.
6640 Old Dixie Hwy.
Vero Beach, Florida 32967
Board of Directors Meeting

Monday January 25, ~~2015~~ 2016 9:30 a.m.

Call to order/take attendance: President Tyson called the meeting to order at 9:30 a.m. Board members Joel Tyson, Kevin Kim, Claudette Pelletier and Robert Russell were all in attendance. Ernie Wilson was absent. A quorum was present. Meeting was properly noticed. Also in attendance were Beth Miller Principal and Ken Miller Business/Finance Mgr.

Approve/Amend Agenda: Ms. Pelletier moved to approve the agenda, seconded by Mr. Russell and carried unanimously.

Approve minutes of November 16, 2015 Board meeting: Mr. Kim moved to approve the minutes as presented, seconded Mr. Russell and carried unanimously.

Citizen/Parent input: none

Financial report: Mr. Miller presented the Board with copies of all checks written since the last Board meeting, financial reports from the CPA office. A balance sheet was also presented showing cash accounts in the bank with a total balance as of today of $1,127,079.17 Payroll for the month is still to be paid. Report to be filed for audit.

Principal's report re: VPK and FSA test results: Mrs. Beth Miller reported to the Board that NCCS's VPK program scored 100% on the kindergarten readiness testing. Our 3rd, 4th and 5th grade students scored 224 points on the FSA tests which was second highest score in the county and resulted in an "A" grade for our school.

Approve "A" school recognition fund sharing proposal: Principal Miller informed the Board that she had met with the staff and they approved a plan to share funds with those employees that are eligible as follows. Teachers and administrators will all receive a full share and all the support staff will receive one-half share. New employees will not be eligible to receive any funds this year. Motion made by Ms. Pelletier to approve as presented, seconded by Mr. Kim and carried unanimously.

Approve teacher effective and highly effective pay: Principal Miller presented the Board with a plan to pay the "effective" teachers $150 per year and the "highly effective teachers" $300 per year. The increase becomes a permanent increase in their salaries. Ms. Pelletier moved to approve, seconded by Mr. Kim and carried unanimously.

Approve purchase of teacher evaluation software: Principal Beth Miller asked the Board to approve the purchase of a software program from the Charter Consortium that would be a

1-25-16

great aid in evaluating the teacher's performance. The software will cost $1,350 this year based on the number of teachers in our school. Moved to approve by Mr. Kim, seconded by Mr. Russell and carried unanimously.

Approve engagement letter with CPA: Mr. Miller asked the Board to approve the engagement letter with Kmetz, Nuttall, Elwell & Graham PLLC to do our monthly financial reports and check our bank reconciliations for the fee of $345 per month. Ms. Pelletier moved to approve, seconded by Mr. Russell and carried unanimously.

Approve donations and fundraisers: Mrs. Miller presented four fundraisers that totaled $3,895.85 for the school. Mr. Kim moved to approve, seconded by Ms. Pelletier and carried unanimously.

Update on 6 mil operating millage issue: Mr. Miller stated that the mediation was at an impasse at this time and our attorney was reviewing as to our next step.

Update on mediation request re: monthly FTE funding: Mr. Miller stated that he and some District officials were still actively negotiating in an attempt to reach an agreement.

Discussion/possible action on school expansion: Mr. Miller explained to the Board that we were pretty well maxed out on our space and really needed to expand to meet our waiting list requests. Mr. Miller asked the Board for permission to inquire of our neighboring property owners as to any interest they may have in selling their property. Mr. Kim moved to approve the inquiry, seconded by Mr. Russell and carried unanimously.

Board members concerns/reports: none

Principal's concerns/reports: Mrs. Miller noted to the Board that several employees had expressed their gratitude for the Christmas gift cards they received from the Board.

Business/Finance Mgr. concerns/reports: none

Adjournment: with no further business to conduct the meeting was adjourned at 11:22 a.m.

Principal evaluation: Mr. Tyson and Ms. Pelletier agreed to come back on January 29 at 9:30 am to do the required Principal Evaluation.

1-25-16