

North County Charter School, Inc.
6640 Old Dixie Hwy. Vero Beach, Florida 32967

Board of Directors Meeting
Monday February 08, 2021 9:30 am

MEETING MINUTES

Call to order/take attendance: President Tyson called the meeting to order at 9:35 am. Board members Kevin Kim, Devon Dupuis, Robert Russell, Susan Adams and Joel Tyson attended making a quorum. Board members Ernie Wilson and Claudette Pelletier were absent. Principal Dr. Jessica Keaton and Business/Finance Director Ken Miller also attended.

Approve/amend agenda: Ms. Adams moved to approve today's agenda, seconded by Mr. Kim and approved unanimously.

Approve minutes of November 16, 2020 Board meeting: Motion made by Ms. Adams to approve as presented, seconded by Mr. Kim and carried unanimously.

Parent/public input: none

Financial report: Mr. Miller presented the Board with a current balance sheet showing cash on hand of \$3,280,817.34 in all accounts. CPA monthly report ending December 31, 2020 and bank statements for all accounts were presented to the Board for their review. Report will be filed for audit.

Transportation agreement: An agreement between North County Charter School, Inc. and the School Board of Indian River County was presented for approval. Mr. Miller said that nothing had changed from the previous year. Motion was made by Mr. Kim to sign and approve, seconded by Ms. Dupuis and carried unanimously.

Approve teacher salary report: Mr. Miller presented a salary schedule for the upcoming school year effective August 01, 2021. This schedule will bring NCCS into compliance with the recently enacted state legislation for a minimum starting base salary. Mr. Miller said that the state did not allocate enough funds to bring everyone's salary into compliance but that he was funding the increases by subsidizing the allocation with other FEFP funds. He stated that these increases will make our teachers the overall highest paid teachers in the area. Motion was made by Ms. Dupuis to approve the salary schedule, seconded by Mr. Russell and carried unanimously.

Employment practices liability insurance: Mr. Miller told the Board that we now have additional Employment Practices Liability Insurance through our Professional Employer Organization (PEO). A nominal fee is charged to our payroll each month to cover the cost of the coverage. Coverage includes, but is not limited to things such as, Discrimination, Harassment, Wrongful termination etc.

Approve fundraiser: Dr. Keaton reported that NCCS had a skate party in November and as a result the school received \$109.00 from the skating rink. Ms. Dupuis moved to accept, seconded by Ms. Adams and carried unanimously.

School cleaning: Mr. Miller reported that he was very pleased that our custodial staff had done a magnificent job in cleaning and sanitizing our school facilities during this pandemic. He also praised the cafeteria staff for keeping the cafeteria cleaned and sanitized too during this rough period for all of us. Mr. Miller said that no outside contractors were used to do the deep cleaning and sanitizing.

Board members reports/concerns: none

Principal's concerns/reports: none

Business/Finance Director's concerns/reports: none

Adjournment: meeting adjourned at 11:15 am